

REFUGEE WORKS

THE NATIONAL CENTER FOR REFUGEE EMPLOYMENT AND SELF-SUFFICIENCY

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E-NEWSLETTER

October 2009 (Vol. 2, Issue 18)

CONFERENCES

Integrating New York's Highly Qualified Immigrants (World Education Services; Nov. 12, 2009, 8:30 a.m.-1 p.m.; New York Academy of Sciences, #7 World Trade Center, New York City)

--> <http://www.wes.org/events/35invitation.htm>

DIVERSITY HIRING OPPORTUNITIES

Several corporations recently participated in a special advertising supplement to the New York Times Magazine (Sept. 13, 2009) to promote diversity in hiring. Advertisers included the Marsh & McLennan Companies, "one of the world's largest professional services firms"; Hewitt Associates, a human resources company; consulting firm Booz Allen Hamilton; American Airlines; the New York Times Company; and Dell, the computer manufacturer. The supplement quoted one of the organizers of the World Diversity Leadership Summit, which took place in September in Washington, D.C.: "The smart, strategic companies don't just believe that diversity offers competitive advantages. They know how it improves the performance in the workplace, drives efficiencies and productivity, and offers clear advantages in customer acquisition and employee retention. That is what savvy, sophisticated organizations understand: leveraging diversity brings competitive advantage in good times and bad." (Linda Rabben at lrabben@refugeeworks.org)

--> <http://www.mmc.com/diversity> (Marsh & McLennan Companies)
--> <http://tinyurl.com/ybk22yb> (Hewitt Associates)
--> <http://tinyurl.com/yctm2qk> (Booz Allen Hamilton); and Dell
--> <http://tinyurl.com/yaflf6c> (American Airlines)
--> <http://tinyurl.com/y9yf2g4> (The New York Times Company)
--> <http://tinyurl.com/ycbe9dk> (Dell)

EDUCATION

Career Exploration Unit for the Beginning ELL Student (Minneapolis Public Schools, 2009)

This report includes lessons on career inventory, decision making, goal setting, job and college application practice, and job and career investigation

--> <http://tinyurl.com/yza289o>

Practitioner Lessons from the Ethnic Community Self-Help Program, Somali Bantu Community Development Project (Institute for Social and Economic Development, August 2009)

--> <http://tinyurl.com/yepjdsc>

FUNDING SOURCES

The E Pluribus Unum Prizes national awards program provides four \$50,000 awards annually to exceptionally successful immigrant integration initiative (The Migration Policy Institute, October 2009)

--> <http://tinyurl.com/yc7dhhd> (application deadline is Dec. 10, 2009)

The Protective Life Foundation offers grants to non-profit organizations that improve the welfare and quality of life of a local community (BRYCS, 2009)

--> <http://tinyurl.com/yjaqj5o> (Application deadline is Nov. 20)

GREEN JOBS

Refugee Workers Find Jobs in US Dairy Industry (VOA News, Oct. 13, 2009)

--> <http://tinyurl.com/ygkl6lj>

State Green Economy Profiles (The National Governors Association Center for Best Practices, September 2009)
--> <http://tinyurl.com/yc8asz3>

JOB SEARCH TOOLS

Computer-Assisted Employment Search Strategies. A RefugeeWorks Tip Sheet (RefugeeWorks, Oct. 15, 2009)
--> <http://www.refugeeworks.org/downloads/onlinejobsearch.pdf>

How a Good Candidate Clears the H.R. Hurdles (The New York Times, Oct. 15, 2009)
--> <http://www.nytimes.com/2009/10/11/jobs/11search.html>

The Job Opportunities Task Force works to develop and advocate policies and programs to increase the skills, job opportunities, and incomes of low-skill, low-income workers and job seekers.

--> <http://www.jotf.org>

--> <http://tinyurl.com/yc66yac> (October eNewsletter)

--> <http://tinyurl.com/ydsrbo8> (sign up to mailing list)

LEGAL ISSUES

Ethical Working Relationships (Asian Community and Cultural Center and the Fusion Project)

--> <http://tinyurl.com/ybpfuff>

Frequently Asked Questions (Office of Special Counsel for Immigration-Related Unfair Employment Practices)

--> <http://www.usdoj.gov/crt/osc/htm/facts.htm>

Guidance letter from the Department of Justice's Office of Special Counsel regarding the employment eligibility verification procedures, the types of acceptable documents, and the implication of an expired employment authorization document

--> <http://www.refugeeworks.org/downloads/ead.pdf>

RECESSION

Economic Scarring. The long-term impacts of the recession. (The Economic Policy Institute, September 2009)

--> <http://tinyurl.com/yen3tes>

Real Time Jobs in Demand. Understanding Job Openings in Today's Market (U.S. DOL Regional Recovery and Reemployment Forum, 2009)

A new tool that tracks and ranks occupations based current job openings, future trends in employment, the level of competition in the market in relation to existing job openings, and wages.

--> <http://tinyurl.com/yem2rpl> (registering with Workforce3One is free)

RESETTLEMENT NEWS

ESL programs get \$891,539 in grants (Silicon Valley / San Jose Business Journal, Sept. 28, 2009)

--> <http://tinyurl.com/yg62pwm>

Iraqis face tough times, starting over in America (The Associated Press, Oct. 11, 2009)

--> <http://tinyurl.com/yfpboxs>

'On that day I am born ...' The experience of refugees resettled to Brighton and Hove under the Gateway Protection Programme (Sussex Centre for Migration Research, United Kingdom, 2007)

--> <http://tinyurl.com/yf4rn6s>

Proposed Refugee Admissions for Fiscal Year 2010. Report to the Congress Submitted on Behalf of the President of the United States (U.S. Dept. of State, October 2009)

--> <http://www.state.gov/documents/organization/129393.pdf>

Refugee Crisis in America. Iraqis and Their Resettlement Experience (Human Rights Action/Human Rights Institute, Georgetown University Law Center, October 2009)

--> <http://tinyurl.com/yk6tuoq>

Refugee Economic Self-Sufficiency: An Exploratory Study of Approaches Used in Office of Refugee Resettlement Programs (U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, November, 2008)

--> <http://tinyurl.com/ykxtw5h>

TRANSPORTATION

Free bikes a big deal for local refugees (The Arizona Daily Star, Oct. 5, 2009)

--> <http://www.azstarnet.com/allheadlines/311902>

Unique Driver's Ed Program Marking 10 Years (The Associated Press, Oct. 13, 2009)

--> <http://www.ksfy.com/news/local/64069112.html>

PREVIOUS NEWSLETTERS

Previous e-newsletters are now available for download from our website. The archive can be found in the section "RefugeeWorks E-Newsletter," at:

--> <http://www.refugeeworks.org/about/publications.html>

CONTACT US

Please visit our web site at <http://www.refugeeworks.org>

RefugeeWorks is the U.S. Office of Refugee Resettlement's training and technical assistance arm for employment and self-sufficiency activities. Submit newsletter contributions to dsturm@refugeeworks.org

Would you like to hear about new RefugeeWorks resources and Web site feature each month by email? To sign up for the RefugeeWorks E-Newsletter, visit our subscription page at:

--> <http://lists.lirs.org/mailman/listinfo/refugeeworks>

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